



OANHSS

LTC Homes Act and Labour Relations: The Changing Work Environment

NEW
WEBINAR
FORMAT!

The LTC Homes Act will have many implications for homes, not the least of which will be those related to labour relations. The big question on most people's minds is "What will change under this new legislation?"

Will compliance be a challenge for management and administration when it comes to labour relations and employment structures? How does the LTCH Act impose due diligence on your organization? How will your day-to-day operations be affected?

Join this two-hour, members-only webinar and get answers to these questions and many more. Take advantage of this timely opportunity to get a refresher on the Act and how it will impact on the way your home manages its staff. Find out what's changed, what's new and what steps you can take to prepare.

Participants will:

- Understand the impact of the LTC Homes Act on labour relations practices including collective agreements, staffing and day-to-day operations.
- Find out what compliance with the Act and due diligence mean for organizations.
- Learn what aspects of the Act are the focus of attention for regulations.

Presenters:

Kees Kort has more than 25 years of labour and employment law experience and is the senior partner at Hicks Morley. A certified specialist in labour law, he has represented both broader public and private sector employers in every aspect of the employment relationship and has regularly acted as counsel in employment and labour-related hearings and collective bargaining.

Margaret Ringland, OANHSS, Director of Member Relations and Professional Services.

NOVEMBER 25, 2008

2:30 PM - 4:30 PM

FULL MEMBERS ONLY: \$79

Who Should Participate?

- CEOs/Administrators
- Senior Managers/Department Heads
- Members of Governing Bodies
- Human Resource Managers

New Webinar Format

- Integrated online and audio using a toll-free number (no additional long distance charges for participants).
- Live, online Q&A.

ACCESSING THE WEBINAR:

1. Register for the webinar to receive your confirmation email containing instructions to access the webinar, including a URL, event password and toll free number.
2. On the day of the event, (approximately 5 minutes before the start time), click on the URL provided, enter the event password and click 'Join' to access the visual portion of the webinar.
3. Dial the toll free number provided to access the audio portion of the webinar.

Three **easy** ways to register!

1. Print off the registration form (pdf format) and fax completed copy to OANHSS at 905-851-0744.
2. Register online at **www.oanhss.org**
3. Contact Nina Zivkovic to request a registration form by fax (905-851-8821 ext. 246 or nzivkovic@oanhss.org).



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Registration Form

PLEASE PRINT OFF THIS REGISTRATION FORM AND FAX TO 905-851-0744
OR REGISTER ONLINE AT WWW.OANHSS.ORG

Name: _____

Title: _____

Organization: _____

Address: _____

City: _____ Postal Code: _____

Tel: _____ Fax: _____

Email: _____

Registration Fee \$79
(Full Members Only)

Method of Payment

Cheque enclosed (payable to OANHSS) Fax (cheque must follow by mail) VISA

Card # _____ Exp. Date _____

Cardholder's Name _____ Signature _____

Cancellations:

Cancellations will be accepted up to two working days prior to the date of the program less a 15% administration fee that will apply regardless of the status of payment. Registrants who fail to attend the program or cancel after the deadline date shall be liable for the full fee. There is no charge for delegate substitutions. The OANHSS Education Department reserves the right to cancel or reschedule this program. All registered delegates will receive a confirmation letter, receipt and map.

Privacy Statement:

Registration information is collected to process registrations and payments for education events, correspond with registered delegates, notify participants about other OANHSS programs and services and to publish delegate lists for event participants.

If you do not wish to have your registration information used for these purposes please contact Nina Zivkovic at nzivkovic@oanhss.org. To access our privacy policy go to www.oanhss.org.



Please send registration form and cheque to:

Nina Zivkovic, Ontario Association of Non-Profit Homes & Services for Seniors
7050 Weston Road, Suite 700, Woodbridge, ON, L4L 8G7
905-851-8821 ext. 246, nzivkovic@oanhss.org
www.oanhss.org

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